



## **Chigwell London Ltd Safeguarding Policy**

**Safeguarding is the responsibility of every Chigwell London Ltd employee**

Safeguarding is deemed to be the responsibility of every employee within Chigwell London Ltd. All staff, consultants' and sub-contractors who, during the course of their engagement have direct or indirect contact with children, families and vulnerable adults, or who have access to information about them, have a responsibility to safeguard and promote the welfare of children and vulnerable adults.

Chigwell London Ltd recognises that it has a duty of care to make appropriate arrangements to safeguard and promote the welfare of children and vulnerable adults and considers it a shared responsibility ensure effective joint working relationships between agencies and professionals that have different roles and expertise in safeguarding the vulnerable.

As a result of this, we have developed practical measures for ensuring all staff are aware of this Safeguarding Policy and their responsibilities including;

- **Periodic Tool Box Talks to all operatives and managers are aware of their responsibilities**
- **Ensuring we discuss with individual clients to understand their specific safeguarding requirements for end-users**
- **Emphasising the importance that all staff inform a manager or the client direct where a safeguarding issue is identified – without delay**

The statutory inquiry into the death of Victoria Climbié and the first joint Chief Inspectors report on safeguarding children highlighted the lack of priority status given to safeguarding. The government response to these findings included the Green Paper Every Child Matters and the provisions in the Children Act 2004. Section 11 of the Children Act 2004 places a duty on all agencies to make arrangements to safeguard and promote the welfare of children. The Health and Social Care Act 2008 also places statutory duties on organisations and individuals.

**What this means for Chigwell London Ltd.**

Safeguarding and promoting the welfare of children, young people and vulnerable adults is not just the province of those working directly with these groups of people.



Chigwell  
**Construction**

PART OF THE CHIGWELL GROUP

chigwellgroup.co.uk

Chigwell London Ltd aims to ensure that no act or omission on the part of the organisation, or that of its staff, or consultants or sub-contractors puts a child, young person or vulnerable adult inadvertently at risk; and that rigorous systems are in place to proactively safeguard and promote the welfare of children, young people and vulnerable adults and support staff in fulfilling their obligations.

This policy applies to anyone employed directly or indirectly by Chigwell London Ltd, and also includes suppliers, consultants or sub-contractors.

Every organisation that works with Chigwell London Ltd is required to implement this safeguarding policy as good practice and as such it will appear in all risk assessments applicable to any particular project.

**Dean Floyd, Managing Director**

Review Date: **2<sup>nd</sup> January 2022**